

City of Concord Salary Schedule

| Job Code | Classification Title | Unit | Schedule | Grade | Step 1 Hourly | Step 2 Hourly | Step 3 Hourly | Step 4 Hourly | Step 5 Hourly | Step 6 Hourly | Step 1 Mthly. | Step 2 Mthly. | Step 3 Mthly. | Step 4 Mthly. | Step 5 Mthly. | Step 6 Mthly. | Effective |
|----------|---------------------------------|------|----------|-------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------|
| 4156 | Account Clerk I | ATC | PG-ATC | 4 | \$ 19.7917 | \$ 20.7814 | \$ 21.8204 | \$ 22.9115 | \$ 24.0570 | \$ 25.2598 | \$ 3,431 | \$ 3,602 | \$ 3,782 | \$ 3,971 | \$ 4,170 | \$ 4,378 | 7/13/2020 |
| 4154 | Account Clerk II | ATC | PG-ATC | 6 | \$ 22.6719 | \$ 23.8054 | \$ 24.9958 | \$ 26.2456 | \$ 27.5578 | \$ 28.9357 | \$ 3,930 | \$ 4,126 | \$ 4,333 | \$ 4,549 | \$ 4,777 | \$ 5,016 | 7/13/2020 |
| 4155 | Account Clerk III | ATC | PG-ATC | 7 | \$ 24.3172 | \$ 25.5329 | \$ 26.8098 | \$ 28.1503 | \$ 29.5577 | \$ 31.0356 | \$ 4,215 | \$ 4,426 | \$ 4,647 | \$ 4,879 | \$ 5,123 | \$ 5,380 | 7/13/2020 |
| 4151 | Accounting Technician I | ATC | PG-ATC | 8 | \$ 26.1392 | \$ 27.4462 | \$ 28.8184 | \$ 30.2593 | \$ 31.7723 | \$ 33.3610 | \$ 4,531 | \$ 4,757 | \$ 4,995 | \$ 5,245 | \$ 5,507 | \$ 5,783 | 7/13/2020 |
| 4152 | Accounting Technician II | ATC | PG-ATC | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 4153 | Accounts Payable Team Leader | ATC | PG-ATC | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 4588 | Administrative Clerk I | ATC | PG-ATC | 3 | \$ 18.5266 | \$ 19.4529 | \$ 20.4256 | \$ 21.4469 | \$ 22.5191 | \$ 23.6452 | \$ 3,211 | \$ 3,372 | \$ 3,540 | \$ 3,717 | \$ 3,903 | \$ 4,099 | 7/13/2020 |
| 4586 | Administrative Clerk II | ATC | PG-ATC | 6 | \$ 22.6719 | \$ 23.8054 | \$ 24.9958 | \$ 26.2456 | \$ 27.5578 | \$ 28.9357 | \$ 3,930 | \$ 4,126 | \$ 4,333 | \$ 4,549 | \$ 4,777 | \$ 5,016 | 7/13/2020 |
| 4584 | Administrative Clerk III | ATC | PG-ATC | 7 | \$ 24.3172 | \$ 25.5329 | \$ 26.8098 | \$ 28.1503 | \$ 29.5577 | \$ 31.0356 | \$ 4,215 | \$ 4,426 | \$ 4,647 | \$ 4,879 | \$ 5,123 | \$ 5,380 | 7/13/2020 |
| 4570 | Administrative Secretary | ATC | PG-ATC | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 3374 | Building Inspector | ATC | 3374 | 11 | \$ 36.9517 | \$ 38.7993 | \$ 40.7392 | \$ 42.7763 | \$ 44.9153 | \$ 47.1609 | \$ 6,405 | \$ 6,725 | \$ 7,061 | \$ 7,415 | \$ 7,785 | \$ 8,175 | 7/13/2020 |
| 3795 | Buyer | ATC | PG-ATC | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 3376 | Code Enforcement Officer | ATC | PG-ATC | 11 | \$ 32.9087 | \$ 34.5542 | \$ 36.2818 | \$ 38.0960 | \$ 40.0008 | \$ 42.0010 | \$ 5,704 | \$ 5,989 | \$ 6,289 | \$ 6,603 | \$ 6,933 | \$ 7,280 | 7/13/2020 |
| 7126 | Community Service Officer | ATC | PG-ATC | 7 | \$ 24.3172 | \$ 25.5329 | \$ 26.8098 | \$ 28.1503 | \$ 29.5577 | \$ 31.0356 | \$ 4,215 | \$ 4,426 | \$ 4,647 | \$ 4,879 | \$ 5,123 | \$ 5,380 | 7/13/2020 |
| 3354 | Construction Inspector | ATC | 3354 | 10 | \$ 34.2154 | \$ 35.9262 | \$ 37.7225 | \$ 39.6086 | \$ 41.5892 | \$ 43.6684 | \$ 5,931 | \$ 6,227 | \$ 6,539 | \$ 6,865 | \$ 7,209 | \$ 7,569 | 7/13/2020 |
| 4337 | Duplicate/Offset Printing Oper. | ATC | PG-ATC | 5 | \$ 21.1108 | \$ 22.1665 | \$ 23.2747 | \$ 24.4386 | \$ 25.6604 | \$ 26.9436 | \$ 3,659 | \$ 3,842 | \$ 4,034 | \$ 4,236 | \$ 4,448 | \$ 4,670 | 7/13/2020 |
| 7130 | Forensic Specialist I | ATC | PG-ATC | 8 | \$ 26.1392 | \$ 27.4462 | \$ 28.8184 | \$ 30.2593 | \$ 31.7723 | \$ 33.3610 | \$ 4,531 | \$ 4,757 | \$ 4,995 | \$ 5,245 | \$ 5,507 | \$ 5,783 | 7/13/2020 |
| 7131 | Forensic Specialist II | ATC | PG-ATC | 10 | \$ 30.4274 | \$ 31.9488 | \$ 33.5462 | \$ 35.2235 | \$ 36.9847 | \$ 38.8339 | \$ 5,274 | \$ 5,538 | \$ 5,815 | \$ 6,105 | \$ 6,411 | \$ 6,731 | 7/13/2020 |
| 3754 | GIS Technician | ATC | PG-ATC | 8 | \$ 26.1392 | \$ 27.4462 | \$ 28.8184 | \$ 30.2593 | \$ 31.7723 | \$ 33.3610 | \$ 4,531 | \$ 4,757 | \$ 4,995 | \$ 5,245 | \$ 5,507 | \$ 5,783 | 7/13/2020 |
| 4576 | Graphic Designer | ATC | PG-ATC | 8 | \$ 26.1392 | \$ 27.4462 | \$ 28.8184 | \$ 30.2593 | \$ 31.7723 | \$ 33.3610 | \$ 4,531 | \$ 4,757 | \$ 4,995 | \$ 5,245 | \$ 5,507 | \$ 5,783 | 7/13/2020 |
| 3750 | Information Sys. Technician I | ATC | PG-ATC | 7 | \$ 24.3172 | \$ 25.5329 | \$ 26.8098 | \$ 28.1503 | \$ 29.5577 | \$ 31.0356 | \$ 4,215 | \$ 4,426 | \$ 4,647 | \$ 4,879 | \$ 5,123 | \$ 5,380 | 7/13/2020 |
| 3752 | Information Sys. Technician II | ATC | PG-ATC | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 3341 | Permit Center Technician I | ATC | PG-ATC | 7 | \$ 24.3172 | \$ 25.5329 | \$ 26.8098 | \$ 28.1503 | \$ 29.5577 | \$ 31.0356 | \$ 4,215 | \$ 4,426 | \$ 4,647 | \$ 4,879 | \$ 5,123 | \$ 5,380 | 7/13/2020 |
| 3342 | Permit Center Technician II | ATC | PG-ATC | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 3343 | Permit Center Technician III | ATC | PG-ATC | 10 | \$ 30.4274 | \$ 31.9488 | \$ 33.5462 | \$ 35.2235 | \$ 36.9847 | \$ 38.8339 | \$ 5,274 | \$ 5,538 | \$ 5,815 | \$ 6,105 | \$ 6,411 | \$ 6,731 | 7/13/2020 |
| 3336 | Planning Technician | ATC | PG-ATC | 10 | \$ 30.4274 | \$ 31.9488 | \$ 33.5462 | \$ 35.2235 | \$ 36.9847 | \$ 38.8339 | \$ 5,274 | \$ 5,538 | \$ 5,815 | \$ 6,105 | \$ 6,411 | \$ 6,731 | 7/13/2020 |
| 4554 | Police Records Clerk III | ATC | PG-ATC | 7 | \$ 24.3172 | \$ 25.5329 | \$ 26.8098 | \$ 28.1503 | \$ 29.5577 | \$ 31.0356 | \$ 4,215 | \$ 4,426 | \$ 4,647 | \$ 4,879 | \$ 5,123 | \$ 5,380 | 7/13/2020 |
| 3630 | Program Assistant | ATC | PG-ATC | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 3701 | Programmer Analyst | ATC | PG-ATC | 12 | \$ 35.5514 | \$ 37.3288 | \$ 39.1954 | \$ 41.1550 | \$ 43.2129 | \$ 45.3736 | \$ 6,162 | \$ 6,470 | \$ 6,794 | \$ 7,134 | \$ 7,490 | \$ 7,865 | 7/13/2020 |
| 3640 | Rec & Special Events Prg Coord. | ATC | PG-ATC | 11 | \$ 32.9087 | \$ 34.5542 | \$ 36.2818 | \$ 38.0960 | \$ 40.0008 | \$ 42.0010 | \$ 5,704 | \$ 5,989 | \$ 6,289 | \$ 6,603 | \$ 6,933 | \$ 7,280 | 7/13/2020 |
| 5128 | Rec Cus Svc Coordinator | ATC | PG-ATC | 7 | \$ 24.3172 | \$ 25.5329 | \$ 26.8098 | \$ 28.1503 | \$ 29.5577 | \$ 31.0356 | \$ 4,215 | \$ 4,426 | \$ 4,647 | \$ 4,879 | \$ 5,123 | \$ 5,380 | 7/13/2020 |
| 5140 | Recreation Program Aide | ATC | PG-ATC | 6 | \$ 22.6719 | \$ 23.8054 | \$ 24.9958 | \$ 26.2456 | \$ 27.5578 | \$ 28.9357 | \$ 3,930 | \$ 4,126 | \$ 4,333 | \$ 4,549 | \$ 4,777 | \$ 5,016 | 7/13/2020 |

City of Concord Salary Schedule

| Job Code | Classification Title | Unit | Schedule | Grade | Step 1 Hourly | Step 2 Hourly | Step 3 Hourly | Step 4 Hourly | Step 5 Hourly | Step 6 Hourly | Step 1 Mthly. | Step 2 Mthly. | Step 3 Mthly. | Step 4 Mthly. | Step 5 Mthly. | Step 6 Mthly. | Effective |
|----------|------------------------------------|------------|-------------|-------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------|
| 4159 | Revenue Generation Team Leader | ATC | PG-ATC | 10 | \$ 30.4274 | \$ 31.9488 | \$ 33.5462 | \$ 35.2235 | \$ 36.9847 | \$ 38.8339 | \$ 5,274 | \$ 5,538 | \$ 5,815 | \$ 6,105 | \$ 6,411 | \$ 6,731 | 7/13/2020 |
| 3369 | Senior Building Inspector | ATC | 3369 | 12 | \$ 40.6421 | \$ 42.6741 | \$ 44.8078 | \$ 47.0483 | \$ 49.4007 | \$ 51.8705 | \$ 7,045 | \$ 7,397 | \$ 7,767 | \$ 8,155 | \$ 8,563 | \$ 8,991 | 7/13/2020 |
| 3355 | Senior Construction Inspector | ATC | 3355 | 11 | \$ 36.9453 | \$ 38.7926 | \$ 40.7323 | \$ 42.7688 | \$ 44.9073 | \$ 47.1527 | \$ 6,404 | \$ 6,724 | \$ 7,060 | \$ 7,413 | \$ 7,784 | \$ 8,173 | 7/13/2020 |
| 4336 | Sr Offset Duplic. Print. Oper. | ATC | PG-ATC | 7 | \$ 24.3172 | \$ 25.5329 | \$ 26.8098 | \$ 28.1503 | \$ 29.5577 | \$ 31.0356 | \$ 4,215 | \$ 4,426 | \$ 4,647 | \$ 4,879 | \$ 5,123 | \$ 5,380 | 7/13/2020 |
| 3323 | Transportation Program Coord. | ATC | PG-ATC | 10 | \$ 30.4274 | \$ 31.9488 | \$ 33.5462 | \$ 35.2235 | \$ 36.9847 | \$ 38.8339 | \$ 5,274 | \$ 5,538 | \$ 5,815 | \$ 6,105 | \$ 6,411 | \$ 6,731 | 7/13/2020 |
| 4150 | Treasury Technician | ATC | PG-ATC | 7 | \$ 24.3172 | \$ 25.5329 | \$ 26.8098 | \$ 28.1503 | \$ 29.5577 | \$ 31.0356 | \$ 4,215 | \$ 4,426 | \$ 4,647 | \$ 4,879 | \$ 5,123 | \$ 5,380 | 7/13/2020 |
| 3757 | Video Services Coordinator | ATC | PG-ATC | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 7128 | Youth Violence Prevention Spec | ATC | PG-ATC | 10 | \$ 30.4274 | \$ 31.9488 | \$ 33.5462 | \$ 35.2235 | \$ 36.9847 | \$ 38.8339 | \$ 5,274 | \$ 5,538 | \$ 5,815 | \$ 6,105 | \$ 6,411 | \$ 6,731 | 7/13/2020 |
| | | | | | | | | | | | | | | | | | |
| 1705 | City Attorney | EXEC CONTR | | | \$ 124.6597 | | | | | \$ 124.6597 | \$ 21,607 | | | | | \$ 21,607 | 7/1/2019 |
| 1521 | City Manager | EXEC CONTR | | | \$ 137.0914 | | | | | \$ 137.0914 | \$ 23,763 | | | | | \$ 23,763 | 7/1/2019 |
| 1760 | Director of Parks and Recreation | EXEC MGMT | EXECUTIVE | E-4 | \$ 76.4022 | | | | | \$ 105.0468 | \$ 13,243 | | | | | \$ 18,208 | 7/1/2019 |
| 1731 | Director of Building & Neigh. Svcs | EXEC MGMT | EXECUTIVE | E-4 | \$ 76.4022 | | | | | \$ 105.0468 | \$ 13,243 | | | | | \$ 18,208 | 7/1/2019 |
| 1733 | Director of Community/Econ Dev Svc | EXEC MGMT | EXECUTIVE | E-4 | \$ 76.4022 | | | | | \$ 105.0468 | \$ 13,243 | | | | | \$ 18,208 | 7/1/2019 |
| 1725 | Director of Public Works | EXEC MGMT | EXECUTIVE | E-4 | \$ 76.4022 | | | | | \$ 105.0468 | \$ 13,243 | | | | | \$ 18,208 | 7/1/2019 |
| 1750 | Director Commun Reuse Planning | EXEC MGMT | EXECUTIVE | E-4 | \$ 76.4022 | | | | | \$ 105.0468 | \$ 13,243 | | | | | \$ 18,208 | 7/1/2019 |
| 1727 | Director of Finance | EXEC MGMT | EXECUTIVE | E-4 | \$ 76.4022 | | | | | \$ 105.0468 | \$ 13,243 | | | | | \$ 18,208 | 7/1/2019 |
| 1745 | Director of Human Resources | EXEC MGMT | EXECUTIVE | E-4 | \$ 76.4022 | | | | | \$ 105.0468 | \$ 13,243 | | | | | \$ 18,208 | 7/1/2019 |
| 1728 | Director of Info. Technology | EXEC MGMT | EXECUTIVE | E-4 | \$ 76.4022 | | | | | \$ 105.0468 | \$ 13,243 | | | | | \$ 18,208 | 7/1/2019 |
| 1712 | Assistant City Manager | EXEC MGMT | EXECUTIVE | E-6 | \$ 90.1908 | | | | | \$ 124.0047 | \$ 15,633 | | | | | \$ 21,494 | 7/1/2019 |
| 1720 | Chief of Police | CHIEF | EXECUTIVECP | E-6 | \$ 90.1908 | | | | | \$ 130.2050 | \$ 15,633 | | | | | \$ 22,568 | 7/1/2019 |
| | | | | | | | | | | | | | | | | | |
| 3758 | Admin Services Coordinator | CONF | PG-C | 10 | \$ 38.8226 | \$ 40.7636 | \$ 42.8020 | \$ 44.9419 | \$ 47.1891 | \$ 49.5487 | \$ 6,729 | \$ 7,065 | \$ 7,419 | \$ 7,789 | \$ 8,179 | \$ 8,588 | 7/1/2019 |
| 4571 | Confidential Secretary | CONF | PG-C | 7 | \$ 31.6285 | \$ 33.2100 | \$ 34.8704 | \$ 36.6140 | \$ 38.4447 | \$ 40.3670 | \$ 5,482 | \$ 5,756 | \$ 6,044 | \$ 6,346 | \$ 6,663 | \$ 6,996 | 7/1/2019 |
| 3759 | Deputy City Clerk | CONF | PG-C | 12 | \$ 45.9560 | \$ 48.2537 | \$ 50.6665 | \$ 53.1998 | \$ 55.8596 | \$ 58.6528 | \$ 7,965 | \$ 8,363 | \$ 8,782 | \$ 9,221 | \$ 9,682 | \$ 10,166 | 7/1/2019 |
| 4568 | Exec Secretary | CONF | PG-C | 8 | \$ 33.5116 | \$ 35.1872 | \$ 36.9466 | \$ 38.7939 | \$ 40.7337 | \$ 42.7703 | \$ 5,808 | \$ 6,099 | \$ 6,404 | \$ 6,724 | \$ 7,060 | \$ 7,413 | 7/1/2019 |
| 4569 | Exec Secretary - Confidential | CONF | PG-C | 8 | \$ 33.5116 | \$ 35.1872 | \$ 36.9466 | \$ 38.7939 | \$ 40.7337 | \$ 42.7703 | \$ 5,808 | \$ 6,099 | \$ 6,404 | \$ 6,724 | \$ 7,060 | \$ 7,413 | 7/1/2019 |
| 4564 | Exec.Assistant - Council/Mgr. | CONF | PG-C | 9 | \$ 35.6800 | \$ 37.4640 | \$ 39.3372 | \$ 41.3041 | \$ 43.3693 | \$ 45.5378 | \$ 6,184 | \$ 6,493 | \$ 6,818 | \$ 7,159 | \$ 7,517 | \$ 7,893 | 7/1/2019 |
| 4566 | Executive Legal Secretary | CONF | PG-C | 9 | \$ 35.6800 | \$ 37.4640 | \$ 39.3372 | \$ 41.3041 | \$ 43.3693 | \$ 45.5378 | \$ 6,184 | \$ 6,493 | \$ 6,818 | \$ 7,159 | \$ 7,517 | \$ 7,893 | 7/1/2019 |
| 4580 | Human Resources Specialist | CONF | PG-C | 8 | \$ 33.5116 | \$ 35.1872 | \$ 36.9466 | \$ 38.7939 | \$ 40.7337 | \$ 42.7703 | \$ 5,808 | \$ 6,099 | \$ 6,404 | \$ 6,724 | \$ 7,060 | \$ 7,413 | 7/1/2019 |
| 4587 | Human Resources Technician I | CONF | PG-C | 3 | \$ 25.2318 | \$ 26.4933 | \$ 27.8180 | \$ 29.2088 | \$ 30.6693 | \$ 32.2029 | \$ 4,373 | \$ 4,592 | \$ 4,821 | \$ 5,062 | \$ 5,316 | \$ 5,581 | 7/1/2019 |
| 4585 | Human Resources Technician II | CONF | PG-C | 5 | \$ 28.2880 | \$ 29.7024 | \$ 31.1875 | \$ 32.7469 | \$ 34.3842 | \$ 36.1036 | \$ 4,903 | \$ 5,148 | \$ 5,405 | \$ 5,676 | \$ 5,959 | \$ 6,257 | 7/1/2019 |

City of Concord Salary Schedule

| Job Code | Classification Title | Unit | Schedule | Grade | Step 1 Hourly | Step 2 Hourly | Step 3 Hourly | Step 4 Hourly | Step 5 Hourly | Step 6 Hourly | Step 1 Mthly. | Step 2 Mthly. | Step 3 Mthly. | Step 4 Mthly. | Step 5 Mthly. | Step 6 Mthly. | Effective |
|----------|------------------------------|----------|----------|-------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------|
| 4567 | Legal Secretary | CONF | PG-C | 7 | \$ 31.6285 | \$ 33.2100 | \$ 34.8704 | \$ 36.6140 | \$ 38.4447 | \$ 40.3670 | \$ 5,482 | \$ 5,756 | \$ 6,044 | \$ 6,346 | \$ 6,663 | \$ 6,996 | 7/1/2019 |
| 4565 | Paralegal | CONF | PG-C | 9 | \$ 35.6800 | \$ 37.4640 | \$ 39.3372 | \$ 41.3041 | \$ 43.3693 | \$ 45.5378 | \$ 6,184 | \$ 6,493 | \$ 6,818 | \$ 7,159 | \$ 7,517 | \$ 7,893 | 7/1/2019 |
| 4158 | Payroll Specialist | CONF | PG-C | 9 | \$ 35.6800 | \$ 37.4640 | \$ 39.3372 | \$ 41.3041 | \$ 43.3693 | \$ 45.5378 | \$ 6,184 | \$ 6,493 | \$ 6,818 | \$ 7,159 | \$ 7,517 | \$ 7,893 | 7/1/2019 |
| 4160 | Payroll Technician | CONF | PG-C | 5 | \$ 28.2880 | \$ 29.7024 | \$ 31.1875 | \$ 32.7469 | \$ 34.3842 | \$ 36.1036 | \$ 4,903 | \$ 5,148 | \$ 5,405 | \$ 5,676 | \$ 5,959 | \$ 6,257 | 7/1/2019 |
| | | | | | | | | | | | | | | | | | |
| 9531 | Camp Director | CONTRACT | CONTRACT | | \$ 35.2200 | | | | | \$ 35.2200 | \$ 6,105 | | | | | \$ 6,105 | 1/13/2020 |
| 9555 | Recycling Theft Prevent Spec | CONTRACT | CONTRACT | | \$ 28.3236 | | | | | \$ 28.3236 | \$ 4,909 | | | | | \$ 4,909 | 7/1/2019 |
| 9557 | Vehicle Abatement Officer | CONTRACT | CONTRACT | | \$ 23.6100 | | | | | \$ 23.6100 | \$ 4,092 | | | | | \$ 4,092 | 8/12/2019 |
| 9542 | Violence -Victim Advocate | CONTRACT | CONTRACT | | \$ 35.2496 | | | | | \$ 35.2496 | \$ 6,110 | | | | | \$ 6,110 | 7/1/2019 |
| | | | | | | | | | | | | | | | | | |
| 1341 | City Treasurer | COUNCIL | ELECTED | | | | | | | | \$ 600 | | | | | \$ 600 | 12/9/2008 |
| 1127 | Council Member | COUNCIL | ELECTED | | | | | | | | \$ 1,352 | | | | | \$ 1,352 | 12/4/2018 |
| 1121 | Mayor | COUNCIL | ELECTED | | | | | | | | \$ 1,352 | | | | | \$ 1,352 | 12/4/2018 |
| 1124 | Vice Mayor | COUNCIL | ELECTED | | | | | | | | \$ 1,352 | | | | | \$ 1,352 | 12/4/2018 |
| | | | | | | | | | | | | | | | | | |
| 4760 | Automotive Parts & Svs Tech. | F AND O | PG-F&O | 7 | \$ 24.3172 | \$ 25.5329 | \$ 26.8098 | \$ 28.1503 | \$ 29.5577 | \$ 31.0356 | \$ 4,215 | \$ 4,426 | \$ 4,647 | \$ 4,879 | \$ 5,123 | \$ 5,380 | 7/13/2020 |
| 6812 | Custodian | F AND O | PG-F&O | 4 | \$ 19.7917 | \$ 20.7814 | \$ 21.8204 | \$ 22.9115 | \$ 24.0570 | \$ 25.2598 | \$ 3,431 | \$ 3,602 | \$ 3,782 | \$ 3,971 | \$ 4,170 | \$ 4,378 | 7/13/2020 |
| 6163 | Environmental Maint. Tech. | F AND O | PG-F&O | 8 | \$ 26.1392 | \$ 27.4462 | \$ 28.8184 | \$ 30.2593 | \$ 31.7723 | \$ 33.3610 | \$ 4,531 | \$ 4,757 | \$ 4,995 | \$ 5,245 | \$ 5,507 | \$ 5,783 | 7/13/2020 |
| 6412 | Equipment Mechanic | F AND O | PG-F&O | 10 | \$ 30.4274 | \$ 31.9488 | \$ 33.5462 | \$ 35.2235 | \$ 36.9847 | \$ 38.8339 | \$ 5,274 | \$ 5,538 | \$ 5,815 | \$ 6,105 | \$ 6,411 | \$ 6,731 | 7/13/2020 |
| 6542 | Facilities Maintenance Tech | F AND O | PG-F&O | 8 | \$ 26.1392 | \$ 27.4462 | \$ 28.8184 | \$ 30.2593 | \$ 31.7723 | \$ 33.3610 | \$ 4,531 | \$ 4,757 | \$ 4,995 | \$ 5,245 | \$ 5,507 | \$ 5,783 | 7/13/2020 |
| 6722 | General Laborer | F AND O | PG-F&O | 2 | \$ 17.3811 | \$ 18.2501 | \$ 19.1627 | \$ 20.1209 | \$ 21.1269 | \$ 22.1831 | \$ 3,013 | \$ 3,163 | \$ 3,322 | \$ 3,488 | \$ 3,662 | \$ 3,845 | 7/13/2020 |
| 6314 | Heavy Equipment Operator I | F AND O | PG-F&O | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 6312 | Heavy Equipment Operator II | F AND O | PG-F&O | 10 | \$ 30.4274 | \$ 31.9488 | \$ 33.5462 | \$ 35.2235 | \$ 36.9847 | \$ 38.8339 | \$ 5,274 | \$ 5,538 | \$ 5,815 | \$ 6,105 | \$ 6,411 | \$ 6,731 | 7/13/2020 |
| 6616 | Landscape Gardener | F AND O | PG-F&O | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 6193 | Lead Custodian | F AND O | PG-F&O | 6 | \$ 22.6719 | \$ 23.8054 | \$ 24.9958 | \$ 26.2456 | \$ 27.5578 | \$ 28.9357 | \$ 3,930 | \$ 4,126 | \$ 4,333 | \$ 4,549 | \$ 4,777 | \$ 5,016 | 7/13/2020 |
| 4351 | Lead Dispatcher | F AND O | 4351 | 11 | \$ 40.4227 | \$ 42.4440 | \$ 44.5660 | \$ 46.7944 | \$ 49.1342 | \$ 51.5909 | \$ 7,007 | \$ 7,357 | \$ 7,725 | \$ 8,111 | \$ 8,517 | \$ 8,942 | 7/13/2020 |
| 6512 | Maintenance Carpenter | F AND O | PG-F&O | 10 | \$ 30.4274 | \$ 31.9488 | \$ 33.5462 | \$ 35.2235 | \$ 36.9847 | \$ 38.8339 | \$ 5,274 | \$ 5,538 | \$ 5,815 | \$ 6,105 | \$ 6,411 | \$ 6,731 | 7/13/2020 |
| 6532 | Maintenance Electrician | F AND O | 6532 | 10 | \$ 34.6862 | \$ 36.4206 | \$ 38.2417 | \$ 40.1537 | \$ 42.1616 | \$ 44.2694 | \$ 6,012 | \$ 6,313 | \$ 6,629 | \$ 6,960 | \$ 7,308 | \$ 7,673 | 7/13/2020 |
| 6614 | Maintenance Gardener | F AND O | PG-F&O | 8 | \$ 26.1392 | \$ 27.4462 | \$ 28.8184 | \$ 30.2593 | \$ 31.7723 | \$ 33.3610 | \$ 4,531 | \$ 4,757 | \$ 4,995 | \$ 5,245 | \$ 5,507 | \$ 5,783 | 7/13/2020 |
| 6522 | Maintenance Painter | F AND O | PG-F&O | 10 | \$ 30.4274 | \$ 31.9488 | \$ 33.5462 | \$ 35.2235 | \$ 36.9847 | \$ 38.8339 | \$ 5,274 | \$ 5,538 | \$ 5,815 | \$ 6,105 | \$ 6,411 | \$ 6,731 | 7/13/2020 |
| 6434 | Maintenance Sprinkler Fitter | F AND O | PG-F&O | 10 | \$ 30.4274 | \$ 31.9488 | \$ 33.5462 | \$ 35.2235 | \$ 36.9847 | \$ 38.8339 | \$ 5,274 | \$ 5,538 | \$ 5,815 | \$ 6,105 | \$ 6,411 | \$ 6,731 | 7/13/2020 |
| 6115 | Maintenance Team Leader | F AND O | PG-F&O | 10 | \$ 30.4274 | \$ 31.9488 | \$ 33.5462 | \$ 35.2235 | \$ 36.9847 | \$ 38.8339 | \$ 5,274 | \$ 5,538 | \$ 5,815 | \$ 6,105 | \$ 6,411 | \$ 6,731 | 7/13/2020 |

City of Concord Salary Schedule

| Job Code | Classification Title | Unit | Schedule | Grade | Step 1 Hourly | Step 2 Hourly | Step 3 Hourly | Step 4 Hourly | Step 5 Hourly | Step 6 Hourly | Step 1 Mthly. | Step 2 Mthly. | Step 3 Mthly. | Step 4 Mthly. | Step 5 Mthly. | Step 6 Mthly. | Effective |
|---|--------------------------------|-------------|----------|-------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------|
| 6426 | Maintenance Utility Mechanic | F AND O | PG-F&O | 10 | \$ 30.4274 | \$ 31.9488 | \$ 33.5462 | \$ 35.2235 | \$ 36.9847 | \$ 38.8339 | \$ 5,274 | \$ 5,538 | \$ 5,815 | \$ 6,105 | \$ 6,411 | \$ 6,731 | 7/13/2020 |
| 6714 | Maintenance Worker I | F AND O | PG-F&O | 5 | \$ 21.1108 | \$ 22.1665 | \$ 23.2747 | \$ 24.4386 | \$ 25.6604 | \$ 26.9436 | \$ 3,659 | \$ 3,842 | \$ 4,034 | \$ 4,236 | \$ 4,448 | \$ 4,670 | 7/13/2020 |
| 6712 | Maintenance Worker II | F AND O | PG-F&O | 7 | \$ 24.3172 | \$ 25.5329 | \$ 26.8098 | \$ 28.1503 | \$ 29.5577 | \$ 31.0356 | \$ 4,215 | \$ 4,426 | \$ 4,647 | \$ 4,879 | \$ 5,123 | \$ 5,380 | 7/13/2020 |
| 6168 | Parks Lead Worker | F AND O | PG-F&O | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 4352 | Police Dispatcher I | F AND O | 4352 | 7 | \$ 30.2637 | \$ 31.7770 | \$ 33.3659 | \$ 35.0341 | \$ 36.7859 | \$ 38.6252 | \$ 5,246 | \$ 5,508 | \$ 5,783 | \$ 6,073 | \$ 6,376 | \$ 6,695 | 7/13/2020 |
| 4353 | Police Dispatcher II | F AND O | 4353 | 9 | \$ 36.7396 | \$ 38.5766 | \$ 40.5056 | \$ 42.5307 | \$ 44.6574 | \$ 46.8904 | \$ 6,368 | \$ 6,687 | \$ 7,021 | \$ 7,372 | \$ 7,741 | \$ 8,128 | 7/13/2020 |
| 6114 | Public Works Lead Worker | F AND O | PG-F&O | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 6113 | PW Lead Worker-Infra Maint. | F AND O | PG-F&O | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 6709 | Recreation Utility Worker | F AND O | PG-F&O | 7 | \$ 24.3172 | \$ 25.5329 | \$ 26.8098 | \$ 28.1503 | \$ 29.5577 | \$ 31.0356 | \$ 4,215 | \$ 4,426 | \$ 4,647 | \$ 4,879 | \$ 5,123 | \$ 5,380 | 7/13/2020 |
| 6130 | Senior Equipment Mechanic | F AND O | PG-F&O | 11 | \$ 32.9087 | \$ 34.5542 | \$ 36.2818 | \$ 38.0960 | \$ 40.0008 | \$ 42.0010 | \$ 5,704 | \$ 5,989 | \$ 6,289 | \$ 6,603 | \$ 6,933 | \$ 7,280 | 7/13/2020 |
| 6120 | Senior Maintenance Team Ld. | F AND O | PG-F&O | 11 | \$ 32.9087 | \$ 34.5542 | \$ 36.2818 | \$ 38.0960 | \$ 40.0008 | \$ 42.0010 | \$ 5,704 | \$ 5,989 | \$ 6,289 | \$ 6,603 | \$ 6,933 | \$ 7,280 | 7/13/2020 |
| 6510 | Senior Traffic Signal Tech | F AND O | 6510 | 11 | \$ 37.5120 | \$ 39.3877 | \$ 41.3570 | \$ 43.4251 | \$ 45.5963 | \$ 47.8762 | \$ 6,502 | \$ 6,827 | \$ 7,169 | \$ 7,527 | \$ 7,903 | \$ 8,299 | 7/13/2020 |
| 6324 | Sweeper Operator | F AND O | PG-F&O | 8 | \$ 26.1392 | \$ 27.4462 | \$ 28.8184 | \$ 30.2593 | \$ 31.7723 | \$ 33.3610 | \$ 4,531 | \$ 4,757 | \$ 4,995 | \$ 5,245 | \$ 5,507 | \$ 5,783 | 7/13/2020 |
| 6511 | Traffic Signal Technician | F AND O | 6511 | 10 | \$ 34.6862 | \$ 36.4206 | \$ 38.2417 | \$ 40.1537 | \$ 42.1616 | \$ 44.2694 | \$ 6,012 | \$ 6,313 | \$ 6,629 | \$ 6,960 | \$ 7,308 | \$ 7,673 | 7/13/2020 |
| 6509 | Traffic Signal Trainee | F AND O | PG-F&O | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 6166 | Tree Lead Worker | F AND O | PG-F&O | 9 | \$ 28.1651 | \$ 29.5733 | \$ 31.0520 | \$ 32.6046 | \$ 34.2350 | \$ 35.9465 | \$ 4,882 | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,231 | 7/13/2020 |
| 6615 | Tree Trimmer | F AND O | PG-F&O | 8 | \$ 26.1392 | \$ 27.4462 | \$ 28.8184 | \$ 30.2593 | \$ 31.7723 | \$ 33.3610 | \$ 4,531 | \$ 4,757 | \$ 4,995 | \$ 5,245 | \$ 5,507 | \$ 5,783 | 7/13/2020 |
| | | | | | | | | | | | | | | | | | |
| 0910 | Ltd Ser-Admin Support* | Limited Ser | 0910 | | \$ 13.1300 | | | | | \$ 28.0500 | \$ 2,276 | | | | | \$ 4,862 | 1/1/2020 |
| 0920 | Ltd Ser-Camp Specialist* | Limited Ser | 0920 | | \$ 18.7000 | | | | | \$ 151.5500 | \$ 3,241 | | | | | \$ 26,269 | 1/1/2020 |
| 0930 | Ltd Ser-Craft Worker* | Limited Ser | 0930 | | \$ 13.1300 | | | | | \$ 44.8400 | \$ 2,113 | | | | | \$ 7,772 | 1/1/2020 |
| 0940 | Ltd Ser-Maint. Laborer* | Limited Ser | 0940 | | \$ 13.1300 | | | | | \$ 28.0500 | \$ 2,113 | | | | | \$ 4,862 | 1/1/2020 |
| 0950 | Ltd Ser-Professional* | Limited Ser | 0950 | | \$ 13.1300 | | | | | \$ 161.8700 | \$ 2,113 | | | | | \$ 28,057 | 1/1/2020 |
| 0960 | Ltd Ser-Public Safety Asst* | Limited Ser | 0960 | | \$ 13.1300 | | | | | \$ 44.8400 | \$ 2,113 | | | | | \$ 7,772 | 1/1/2020 |
| 0970 | Ltd Ser-Recreation Specialist* | Limited Ser | 0970 | | \$ 13.1300 | | | | | \$ 38.6700 | \$ 2,113 | | | | | \$ 6,703 | 1/1/2020 |
| 0971 | Ltd Ser-Seasonal* | Limited Ser | 0971 | | \$ 13.1300 | | | | | \$ 38.6700 | \$ 2,113 | | | | | \$ 6,703 | 1/1/2020 |
| 0980 | Ltd Ser-Technician* | Limited Ser | 0980 | | \$ 13.1300 | | | | | \$ 38.6700 | \$ 2,113 | | | | | \$ 6,703 | 1/1/2020 |
| *Limited service positions are adjusted accordingly to stay compliant with minimum wage | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| 2307 | Administrative Analyst | MGMT | MANAGER | M-4 | \$ 41.3408 | | | | | \$ 56.8403 | \$ 7,165 | | | | | \$ 9,852 | 7/1/2019 |
| 2315 | Administrative Svcs Manager | MGMT | MANAGER | M-7 | \$ 53.1966 | | | | | \$ 73.1412 | \$ 9,220 | | | | | \$ 12,677 | 7/1/2019 |
| 1707 | Assistant City Attorney | MGMT | MANAGER | M10 | \$ 67.5832 | | | | | \$ 92.9215 | \$ 11,714 | | | | | \$ 16,106 | 7/1/2019 |

City of Concord Salary Schedule

| Job Code | Classification Title | Unit | Schedule | Grade | Step 1 Hourly | Step 2 Hourly | Step 3 Hourly | Step 4 Hourly | Step 5 Hourly | Step 6 Hourly | Step 1 Mthly. | Step 2 Mthly. | Step 3 Mthly. | Step 4 Mthly. | Step 5 Mthly. | Step 6 Mthly. | Effective |
|----------|-----------------------------------|------|----------|-------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|------------|
| 2140 | Assistant City Engineer | MGMT | MANAGER | M-8 | \$ 57.8248 | | | | | \$ 79.5047 | \$ 10,022 | | | | | \$ 13,780 | 7/1/2019 |
| 2342 | Budget Analyst | MGMT | MANAGER | M-5 | \$ 44.9823 | | | | | \$ 61.8472 | \$ 7,796 | | | | | \$ 10,720 | 11/12/2019 |
| 2324 | Budget Officer | MGMT | MANAGER | M-8 | \$ 57.8248 | | | | | \$ 79.5047 | \$ 10,022 | | | | | \$ 13,780 | 7/1/2019 |
| 2130 | Chief Building Official | MGMT | MANAGER | M-9 | \$ 62.8940 | | | | | \$ 86.4743 | \$ 10,901 | | | | | \$ 14,988 | 7/1/2019 |
| 1321 | City Clerk | MGMT | MANAGER | M-7 | \$ 53.1966 | | | | | \$ 73.1412 | \$ 9,220 | | | | | \$ 12,677 | 7/1/2019 |
| 2120 | City Engineer | MGMT | MANAGER | M-9 | \$ 65.4097 | | | | | \$ 89.9333 | \$ 11,337 | | | | | \$ 15,588 | 7/1/2019 |
| 2340 | Communications Center Manager | MGMT | MANAGER | M-5 | \$ 44.9823 | | | | | \$ 61.8472 | \$ 7,796 | | | | | \$ 10,720 | 7/1/2019 |
| 2334 | Community Relations Manager | MGMT | MANAGER | M-5 | \$ 44.9823 | | | | | \$ 61.8472 | \$ 7,796 | | | | | \$ 10,720 | 7/1/2019 |
| 2133 | Community Reuse Area Planner | MGMT | MANAGER | M-8 | \$ 57.8248 | | | | | \$ 79.5047 | \$ 10,022 | | | | | \$ 13,780 | 7/1/2019 |
| 2377 | Community Services Manager | MGMT | MANAGER | M-5 | \$ 44.9823 | | | | | \$ 61.8472 | \$ 7,796 | | | | | \$ 10,720 | 7/1/2019 |
| 2345 | Crime Scene Investigations Mgr | MGMT | MANAGER | M-5 | \$ 44.9823 | | | | | \$ 61.8472 | \$ 7,796 | | | | | \$ 10,720 | 7/1/2019 |
| 2309 | Deputy City Attorney | MGMT | MANAGER | M-7 | \$ 53.1966 | | | | | \$ 73.1412 | \$ 9,220 | | | | | \$ 12,677 | 7/1/2019 |
| 1714 | Deputy City Manager | MGMT | MANAGER | M11 | \$ 73.5034 | | | | | \$ 101.0356 | \$ 12,740 | | | | | \$ 17,512 | 7/1/2019 |
| 2134 | Economic Development Manager | MGMT | MANAGER | M-6 | \$ 48.8950 | | | | | \$ 67.2269 | \$ 8,475 | | | | | \$ 11,652 | 7/1/2019 |
| 2353 | Employee Services Manager | MGMT | MANAGER | M-8 | \$ 57.8248 | | | | | \$ 79.5047 | \$ 10,022 | | | | | \$ 13,780 | 7/1/2019 |
| 2725 | Facilities Maint Program Manager | MGMT | MANAGER | M-6 | \$ 48.8950 | | | | | \$ 67.2269 | \$ 8,475 | | | | | \$ 11,652 | 7/1/2019 |
| 2721 | Facilities Maint. Supervisor | MGMT | MANAGER | M-4 | \$ 41.3408 | | | | | \$ 56.8403 | \$ 7,165 | | | | | \$ 9,852 | 7/1/2019 |
| 2710 | Facilities Maintenance Manager | MGMT | MANAGER | M-8 | \$ 57.8248 | | | | | \$ 79.5047 | \$ 10,022 | | | | | \$ 13,780 | 7/1/2019 |
| 2326 | Financial Analyst | MGMT | MANAGER | M-5 | \$ 44.9823 | | | | | \$ 61.8472 | \$ 7,796 | | | | | \$ 10,720 | 7/1/2019 |
| 2322 | Financial Operations Manager | MGMT | MANAGER | M-8 | \$ 57.8248 | | | | | \$ 79.5047 | \$ 10,022 | | | | | \$ 13,780 | 7/1/2019 |
| 2362 | Fleet Manager | MGMT | MANAGER | M-7 | \$ 53.1966 | | | | | \$ 73.1412 | \$ 9,220 | | | | | \$ 12,677 | 7/1/2019 |
| 2760 | Horticultural Advisor | MGMT | MANAGER | M-4 | \$ 41.3408 | | | | | \$ 56.8403 | \$ 7,165 | | | | | \$ 9,852 | 7/1/2019 |
| 2312 | Housing Manager | MGMT | MANAGER | M-7 | \$ 53.1966 | | | | | \$ 73.1412 | \$ 9,220 | | | | | \$ 12,677 | 7/1/2019 |
| 2357 | Human Resources Analyst I | MGMT | MANAGER | M-2 | \$ 34.9462 | | | | | \$ 48.0479 | \$ 6,057 | | | | | \$ 8,328 | 7/1/2019 |
| 2356 | Human Resources Analyst II | MGMT | MANAGER | M-4 | \$ 41.3408 | | | | | \$ 56.8403 | \$ 7,165 | | | | | \$ 9,852 | 7/1/2019 |
| 2331 | Information Technology Manager | MGMT | MANAGER | M-8 | \$ 57.8248 | | | | | \$ 79.5047 | \$ 10,022 | | | | | \$ 13,780 | 7/1/2019 |
| 2715 | Infrastructure Maint. Manager | MGMT | MANAGER | M-8 | \$ 57.8248 | | | | | \$ 79.5047 | \$ 10,022 | | | | | \$ 13,780 | 7/1/2019 |
| 2126 | Manager of Busi Sys & Pr Mgmt | MGMT | MANAGER | M-9 | \$ 62.8940 | | | | | \$ 86.4743 | \$ 10,901 | | | | | \$ 14,988 | 7/1/2019 |
| 2190 | Neighborhood Services Manager | MGMT | MANAGER | M-7 | \$ 53.1966 | | | | | \$ 73.1412 | \$ 9,220 | | | | | \$ 12,677 | 7/1/2019 |
| 2128 | Network & Operations Manager | MGMT | MANAGER | M-9 | \$ 62.8940 | | | | | \$ 86.4743 | \$ 10,901 | | | | | \$ 14,988 | 7/1/2019 |
| 2325 | Network Manager | MGMT | MANAGER | M-5 | \$ 44.9823 | | | | | \$ 61.8472 | \$ 7,796 | | | | | \$ 10,720 | 7/1/2019 |
| 2519 | Parks & Facilities Maint. Manager | MGMT | MANAGER | M-9 | \$ 62.8940 | | | | | \$ 86.4743 | \$ 10,901 | | | | | \$ 14,988 | 7/1/2019 |

City of Concord Salary Schedule

| Job Code | Classification Title | Unit | Schedule | Grade | Step 1 Hourly | Step 2 Hourly | Step 3 Hourly | Step 4 Hourly | Step 5 Hourly | Step 6 Hourly | Step 1 Mthly. | Step 2 Mthly. | Step 3 Mthly. | Step 4 Mthly. | Step 5 Mthly. | Step 6 Mthly. | Effective |
|-----------|--------------------------------|----------|----------|-------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------|
| 2518 | Parks Manager | MGMT | MANAGER | M-8 | \$ 57.8248 | | | | | \$ 79.5047 | \$ 10,022 | | | | | \$ 13,780 | 7/1/2019 |
| 2723 | Parks Program Manager | MGMT | MANAGER | M-6 | \$ 48.8950 | | | | | \$ 67.2269 | \$ 8,475 | | | | | \$ 11,652 | 7/1/2019 |
| 2123 | Planning Manager | MGMT | MANAGER | M-9 | \$ 62.8940 | | | | | \$ 86.4743 | \$ 10,901 | | | | | \$ 14,988 | 7/1/2019 |
| 2332 | Police Records Manager | MGMT | MANAGER | M-3 | \$ 37.9791 | | | | | \$ 52.2188 | \$ 6,583 | | | | | \$ 9,051 | 7/1/2019 |
| 2132 | Principal Planner | MGMT | MANAGER | M-6 | \$ 48.8950 | | | | | \$ 67.2269 | \$ 8,475 | | | | | \$ 11,652 | 7/1/2019 |
| 2337 | Printing Services Supervisor | MGMT | MANAGER | M-2 | \$ 34.9462 | | | | | \$ 48.0479 | \$ 6,057 | | | | | \$ 8,328 | 7/1/2019 |
| 2520 | Program Manager | MGMT | MANAGER | M-5 | \$ 44.9823 | | | | | \$ 61.8472 | \$ 7,796 | | | | | \$ 10,720 | 7/1/2019 |
| 2360 | Purchasing Agent | MGMT | MANAGER | M-6 | \$ 48.8950 | | | | | \$ 67.2269 | \$ 8,475 | | | | | \$ 11,652 | 7/1/2019 |
| 2521 | Recreation Services Manager | MGMT | MANAGER | M-8 | \$ 57.8248 | | | | | \$ 79.5047 | \$ 10,022 | | | | | \$ 13,780 | 7/1/2019 |
| 2136 | Redevelopment/Housing Mgr | MGMT | MANAGER | M-9 | \$ 62.8940 | | | | | \$ 86.4743 | \$ 10,901 | | | | | \$ 14,988 | 7/1/2019 |
| 2385 | Risk Manager | MGMT | MANAGER | M-7 | \$ 53.1966 | | | | | \$ 73.1412 | \$ 9,220 | | | | | \$ 12,677 | 7/1/2019 |
| 2311/2316 | Senior Administrative Analyst | MGMT | MANAGER | M-5 | \$ 44.9823 | | | | | \$ 61.8472 | \$ 7,796 | | | | | \$ 10,720 | 7/1/2019 |
| 1706 | Senior Assistant City Attorney | MGMT | MANAGER | M11 | \$ 73.5034 | | | | | \$ 101.0356 | \$ 12,740 | | | | | \$ 17,512 | 7/1/2019 |
| 2150 | Senior Civil Engineer | MGMT | MANAGER | M-7 | \$ 53.1966 | | | | | \$ 73.1412 | \$ 9,220 | | | | | \$ 12,677 | 7/1/2019 |
| 2338 | Senior Financial Analyst | MGMT | MANAGER | M-6 | \$ 48.8950 | | | | | \$ 67.2269 | \$ 8,475 | | | | | \$ 11,652 | 7/1/2019 |
| 2352 | Senior Human Resources Anal. | MGMT | MANAGER | M-6 | \$ 48.8950 | | | | | \$ 67.2269 | \$ 8,475 | | | | | \$ 11,652 | 7/1/2019 |
| 2523 | Senior Recreation Program Mgr | MGMT | MANAGER | M-6 | \$ 48.8950 | | | | | \$ 67.2269 | \$ 8,475 | | | | | \$ 11,652 | 7/1/2019 |
| 2327 | Systems & Programming Manager | MGMT | MANAGER | M-6 | \$ 48.8950 | | | | | \$ 67.2269 | \$ 8,475 | | | | | \$ 11,652 | 7/1/2019 |
| 2329 | Systems Manager | MGMT | MANAGER | M-6 | \$ 48.8950 | | | | | \$ 67.2269 | \$ 8,475 | | | | | \$ 11,652 | 7/1/2019 |
| 2118 | Transportation Manager | MGMT | MANAGER | M-9 | \$ 62.8940 | | | | | \$ 86.4743 | \$ 10,901 | | | | | \$ 14,988 | 7/1/2019 |
| 2156 | Transportation Program Mgr. I | MGMT | MANAGER | M-6 | \$ 48.8950 | | | | | \$ 67.2269 | \$ 8,475 | | | | | \$ 11,652 | 7/1/2019 |
| 2151 | Transportation Program Mgr. II | MGMT | MANAGER | M-7 | \$ 53.1966 | | | | | \$ 73.1412 | \$ 9,220 | | | | | \$ 12,677 | 7/1/2019 |
| | | | | | | | | | | | | | | | | | |
| 7115 | Police Officer | POA | 7115 | 1 | \$ 43.6084 | \$ 45.7902 | \$ 48.0800 | \$ 50.4796 | \$ 53.0106 | | \$ 7,559 | \$ 7,937 | \$ 8,334 | \$ 8,750 | \$ 9,189 | | 7/13/2020 |
| 7114 | Police Sergeant | POA | 7114 | 1 | \$ 56.4723 | \$ 59.2948 | \$ 62.2602 | \$ 65.3792 | \$ 68.6409 | | \$ 9,789 | \$ 10,278 | \$ 10,792 | \$ 11,332 | \$ 11,898 | | 7/13/2020 |
| 2921 | Police Captain | POA MGMT | PM-10 | 1 | \$ 102.1651 | \$ 107.2792 | \$ 112.6381 | | | | \$ 17,709 | \$ 18,595 | \$ 19,524 | | | | 7/13/2020 |
| 2923 | Police Lieutenant | POA MGMT | PM-8 | 1 | \$ 80.0479 | \$ 84.0570 | \$ 88.2547 | \$ 92.6735 | \$ 97.3046 | | \$ 13,875 | \$ 14,570 | \$ 15,297 | \$ 16,063 | \$ 16,866 | | 7/13/2020 |
| | | | | | | | | | | | | | | | | | |
| 3536 | Accountant I | PROF | 3536 | 10 | \$ 35.3389 | \$ 37.1059 | \$ 38.9612 | \$ 40.9094 | \$ 42.9547 | \$ 45.1024 | \$ 6,125 | \$ 6,432 | \$ 6,753 | \$ 7,091 | \$ 7,445 | \$ 7,818 | 7/13/2020 |
| 3530 | Accountant II | PROF | 3530 | 12 | \$ 41.2876 | \$ 43.3519 | \$ 45.5197 | \$ 47.7953 | \$ 50.1853 | \$ 52.6944 | \$ 7,157 | \$ 7,514 | \$ 7,890 | \$ 8,285 | \$ 8,699 | \$ 9,134 | 7/13/2020 |
| 3709 | Administrative Assistant | PROF | PG-P | 11 | \$ 33.2313 | \$ 34.8927 | \$ 36.6375 | \$ 38.4693 | \$ 40.3928 | \$ 42.4126 | \$ 5,760 | \$ 6,048 | \$ 6,351 | \$ 6,668 | \$ 7,001 | \$ 7,352 | 7/13/2020 |
| 3711 | Administrative Coordinator | PROF | PG-P | 13 | \$ 39.9153 | \$ 41.9111 | \$ 44.0065 | \$ 46.2069 | \$ 48.5174 | \$ 50.9432 | \$ 6,919 | \$ 7,265 | \$ 7,628 | \$ 8,009 | \$ 8,410 | \$ 8,830 | 7/13/2020 |

City of Concord Salary Schedule

| Job Code | Classification Title | Unit | Schedule | Grade | Step 1 Hourly | Step 2 Hourly | Step 3 Hourly | Step 4 Hourly | Step 5 Hourly | Step 6 Hourly | Step 1 Mthly. | Step 2 Mthly. | Step 3 Mthly. | Step 4 Mthly. | Step 5 Mthly. | Step 6 Mthly. | Effective |
|----------|--------------------------------|------|----------|-------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------|
| 3114 | Assistant Engineer | PROF | 3114 | 12 | \$ 44.8452 | \$ 47.0875 | \$ 49.4419 | \$ 51.9140 | \$ 54.5098 | \$ 57.2351 | \$ 7,773 | \$ 8,162 | \$ 8,570 | \$ 8,998 | \$ 9,448 | \$ 9,921 | 7/13/2020 |
| 3134 | Assistant Planner | PROF | 3134 | 11 | \$ 35.5328 | \$ 37.3094 | \$ 39.1748 | \$ 41.1336 | \$ 43.1903 | \$ 45.3497 | \$ 6,159 | \$ 6,467 | \$ 6,790 | \$ 7,130 | \$ 7,486 | \$ 7,861 | 7/13/2020 |
| 3113 | Associate Civil Engineer | PROF | 3113 | 14 | \$ 53.2658 | \$ 55.9291 | \$ 58.7258 | \$ 61.6618 | \$ 64.7452 | \$ 67.9824 | \$ 9,233 | \$ 9,694 | \$ 10,179 | \$ 10,688 | \$ 11,223 | \$ 11,784 | 7/13/2020 |
| 3132 | Associate Planner | PROF | 3132 | 12 | \$ 39.5273 | \$ 41.5037 | \$ 43.5789 | \$ 45.7578 | \$ 48.0458 | \$ 50.4481 | \$ 6,851 | \$ 7,194 | \$ 7,554 | \$ 7,931 | \$ 8,328 | \$ 8,744 | 7/13/2020 |
| 3375 | Building Inspection Supervisor | PROF | 3375 | 13 | \$ 45.6532 | \$ 47.9358 | \$ 50.3328 | \$ 52.8491 | \$ 55.4917 | \$ 58.2663 | \$ 7,913 | \$ 8,309 | \$ 8,724 | \$ 9,161 | \$ 9,619 | \$ 10,099 | 7/13/2020 |
| 3377 | Construction Inspection Sprvsr | PROF | 3377 | 12 | \$ 42.2645 | \$ 44.3776 | \$ 46.5964 | \$ 48.9264 | \$ 51.3728 | \$ 53.9414 | \$ 7,326 | \$ 7,692 | \$ 8,077 | \$ 8,481 | \$ 8,905 | \$ 9,350 | 7/13/2020 |
| 7121 | Crimes & Intelligence Analyst | PROF | PG-P | 14 | \$ 41.9098 | \$ 44.0054 | \$ 46.2054 | \$ 48.5158 | \$ 50.9417 | \$ 53.4889 | \$ 7,264 | \$ 7,628 | \$ 8,009 | \$ 8,409 | \$ 8,830 | \$ 9,271 | 7/13/2020 |
| 3135 | Economic Development Spec | PROF | PG-P | 14 | \$ 41.9098 | \$ 44.0054 | \$ 46.2054 | \$ 48.5158 | \$ 50.9417 | \$ 53.4889 | \$ 7,264 | \$ 7,628 | \$ 8,009 | \$ 8,409 | \$ 8,830 | \$ 9,271 | 7/13/2020 |
| 3710 | GIS Program Analyst | PROF | PG-P | 12 | \$ 35.9014 | \$ 37.6964 | \$ 39.5812 | \$ 41.5605 | \$ 43.6384 | \$ 45.8204 | \$ 6,223 | \$ 6,534 | \$ 6,861 | \$ 7,204 | \$ 7,564 | \$ 7,942 | 7/13/2020 |
| 3798 | Housing Program Analyst | PROF | PG-P | 13 | \$ 39.9153 | \$ 41.9111 | \$ 44.0065 | \$ 46.2069 | \$ 48.5174 | \$ 50.9432 | \$ 6,919 | \$ 7,265 | \$ 7,628 | \$ 8,009 | \$ 8,410 | \$ 8,830 | 7/13/2020 |
| 3799 | Housing Rehab. Coordinator | PROF | PG-P | 13 | \$ 39.9153 | \$ 41.9111 | \$ 44.0065 | \$ 46.2069 | \$ 48.5174 | \$ 50.9432 | \$ 6,919 | \$ 7,265 | \$ 7,628 | \$ 8,009 | \$ 8,410 | \$ 8,830 | 7/13/2020 |
| 3797 | Housing Rehab. Specialist | PROF | 3797 | 10 | \$ 31.6514 | \$ 33.2340 | \$ 34.8957 | \$ 36.6406 | \$ 38.4725 | \$ 40.3963 | \$ 5,486 | \$ 5,761 | \$ 6,049 | \$ 6,351 | \$ 6,669 | \$ 7,002 | 7/13/2020 |
| 3116 | Junior Engineer | PROF | 3116 | 10 | \$ 38.2992 | \$ 40.2142 | \$ 42.2248 | \$ 44.3362 | \$ 46.5530 | \$ 48.8807 | \$ 6,639 | \$ 6,970 | \$ 7,319 | \$ 7,685 | \$ 8,069 | \$ 8,473 | 7/13/2020 |
| 3702 | Microcomputer Coordinator | PROF | PG-P | 11 | \$ 33.2313 | \$ 34.8927 | \$ 36.6375 | \$ 38.4693 | \$ 40.3928 | \$ 42.4126 | \$ 5,760 | \$ 6,048 | \$ 6,351 | \$ 6,668 | \$ 7,001 | \$ 7,352 | 7/13/2020 |
| 3791 | Neighborhood Services Supv | PROF | 3791 | 13 | \$ 45.6532 | \$ 47.9358 | \$ 50.3328 | \$ 52.8491 | \$ 55.4917 | \$ 58.2663 | \$ 7,913 | \$ 8,309 | \$ 8,724 | \$ 9,161 | \$ 9,619 | \$ 10,099 | 7/13/2020 |
| 3707 | Network Engineer | PROF | PG-P | 12 | \$ 35.9014 | \$ 37.6964 | \$ 39.5812 | \$ 41.5605 | \$ 43.6384 | \$ 45.8204 | \$ 6,223 | \$ 6,534 | \$ 6,861 | \$ 7,204 | \$ 7,564 | \$ 7,942 | 7/13/2020 |
| 3140 | Plan Check Engineer | PROF | 3140 | 14 | \$ 51.4033 | \$ 53.9735 | \$ 56.6721 | \$ 59.5058 | \$ 62.4811 | \$ 65.6051 | \$ 8,910 | \$ 9,355 | \$ 9,823 | \$ 10,314 | \$ 10,830 | \$ 11,372 | 7/13/2020 |
| 3378 | Public Works Supervisor | PROF | 3378 | 12 | \$ 42.2645 | \$ 44.3776 | \$ 46.5964 | \$ 48.9264 | \$ 51.3728 | \$ 53.9414 | \$ 7,326 | \$ 7,692 | \$ 8,077 | \$ 8,481 | \$ 8,905 | \$ 9,350 | 7/13/2020 |
| 3704 | Senior Network System Eng. | PROF | PG-P | 13 | \$ 39.9153 | \$ 41.9111 | \$ 44.0065 | \$ 46.2069 | \$ 48.5174 | \$ 50.9432 | \$ 6,919 | \$ 7,265 | \$ 7,628 | \$ 8,009 | \$ 8,410 | \$ 8,830 | 7/13/2020 |
| 3130 | Senior Planner | PROF | 3130 | 14 | \$ 44.2336 | \$ 46.4452 | \$ 48.7675 | \$ 51.2061 | \$ 53.7664 | \$ 56.4547 | \$ 7,667 | \$ 8,051 | \$ 8,453 | \$ 8,876 | \$ 9,320 | \$ 9,785 | 7/13/2020 |
| 7123 | Senior Police Crimes Analyst | PROF | PG-P | 11 | \$ 33.2313 | \$ 34.8927 | \$ 36.6375 | \$ 38.4693 | \$ 40.3928 | \$ 42.4126 | \$ 5,760 | \$ 6,048 | \$ 6,351 | \$ 6,668 | \$ 7,001 | \$ 7,352 | 7/13/2020 |
| 3703 | Senior Programmer Analyst | PROF | PG-P | 13 | \$ 39.9153 | \$ 41.9111 | \$ 44.0065 | \$ 46.2069 | \$ 48.5174 | \$ 50.9432 | \$ 6,919 | \$ 7,265 | \$ 7,628 | \$ 8,009 | \$ 8,410 | \$ 8,830 | 7/13/2020 |
| 3706 | Senior Systems Analyst | PROF | PG-P | 14 | \$ 41.9098 | \$ 44.0054 | \$ 46.2054 | \$ 48.5158 | \$ 50.9417 | \$ 53.4889 | \$ 7,264 | \$ 7,628 | \$ 8,009 | \$ 8,409 | \$ 8,830 | \$ 9,271 | 7/13/2020 |
| 7122 | Sr Crimes & Intelligence Analy | PROF | PG-P | 16 | \$ 47.0911 | \$ 49.4456 | \$ 51.9179 | \$ 54.5138 | \$ 57.2395 | \$ 60.1014 | \$ 8,162 | \$ 8,571 | \$ 8,999 | \$ 9,449 | \$ 9,922 | \$ 10,418 | 7/13/2020 |
| 3792 | Sr. Housing Rehab Specialist | PROF | PG-P | 12 | \$ 35.9014 | \$ 37.6964 | \$ 39.5812 | \$ 41.5605 | \$ 43.6384 | \$ 45.8204 | \$ 6,223 | \$ 6,534 | \$ 6,861 | \$ 7,204 | \$ 7,564 | \$ 7,942 | 7/13/2020 |
| 3570 | Supervising Accountant | PROF | 3570 | 14 | \$ 48.7231 | \$ 51.1592 | \$ 53.7172 | \$ 56.4031 | \$ 59.2232 | \$ 62.1844 | \$ 8,445 | \$ 8,868 | \$ 9,311 | \$ 9,777 | \$ 10,265 | \$ 10,779 | 7/13/2020 |
| 3705 | Web Coordinator | PROF | PG-P | 10 | \$ 30.7276 | \$ 32.2639 | \$ 33.8771 | \$ 35.5710 | \$ 37.3496 | \$ 39.2171 | \$ 5,326 | \$ 5,592 | \$ 5,872 | \$ 6,166 | \$ 6,474 | \$ 6,798 | 7/13/2020 |